

Marches Biogas Modern Day Slavery Policy

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## 1. POLICY STATEMENT

Marches Biogas including its divisions being Principle Biogas and Evolution Biogas acknowledges the paramount importance of Occupational Health & Safety at Work and is committed to meeting the aims of the Modern Slavery Act 2015 and therefore strongly opposes slavery and human trafficking in any part of our business and our supply chains.

## 2. OBJECTIVES

Marches Biogas will not support or deal with any business knowingly involved in slavery or human trafficking.

## 3. RESPONSIBILITIES

### Company Responsibilities

- Ensure that all employees are aware of the policy and are committed to the effective implementation of the policy.
- Ensure that all sub-contractors and suppliers are aware of the Marches Biogas Modern Day Slavery Policy and are committed to the effective implementation of the policy and will advise them that the following types of practices are examples of slavery and/or human trafficking and are prohibited:
  - Exploitative practices;
  - Absence of remuneration;
  - Abuse of local employment laws;
  - Forced or compulsory labour;
  - Exploitation of migrant labour;
  - Detention of labourers;
  - Child labour.
- The Managing Director and Senior Managers will review the policy annually and shall take the responsibility for implementing the Marches Biogas Modern Day Slavery Policy and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the organisation or within its supply chains.

Discovery of such practices will be reported to the relevant law enforcement services.

### Employee Responsibilities

- Adherence to Marches Biogas's Modern Day Slavery Policy is critical to the business and must be supported by all employees.

Signed for and on the behalf of Marches Biogas Ltd on 12<sup>th</sup> March 2019



Russell Mulliner

Managing Director

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