



*The Company's health and safety culture is at the very heart of Marches Biogas; it is the responsibility of all employees to ensure that everyone goes home in the same state or better than they came to work in the first place."*

**As leaders in anaerobic digestion we have a full understanding of the potential hazards involved and constantly work to minimise risks.**

Marches Biogas have a full-time health and safety management team to implement, monitor and review their policies and procedures. We take a systematic risk-based approach to managing health and safety, providing critical advice to our team members. Marches Biogas are accredited for CHAS in construction and as a supplier on Achilles UVDB and undertake roles ranging from Principal Contractor and Principle Designer. We are fully versed in managing anything AD from large construction projects to maintenance and inspections of plant.

All site staff are trained to a high standard including, but not limited to ATEX, IPAF, PASMA and confined spaces. Site Managers are required to have a minimum qualification of SMSTS or equivalent.

Marches Biogas's system of reporting positive interventions is continually improving, with staff embracing a positive health and safety culture, focused on continual improvement and welcome constructive input from our staff and third parties.

The directors are fully supportive of the health and safety management system and offer a solid basis to propel the Company to safety excellence. All levels of management lead by example in conducting safety tours and carrying out regular site audits and inspections.

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